



BETTER DEVELOPMENT: A JUSTICE APPROACH

**SOUTH AND SOUTHEAST ASIA
TRAINING SCALE UP PHASE
FEBRUARY - JULY, 2018**

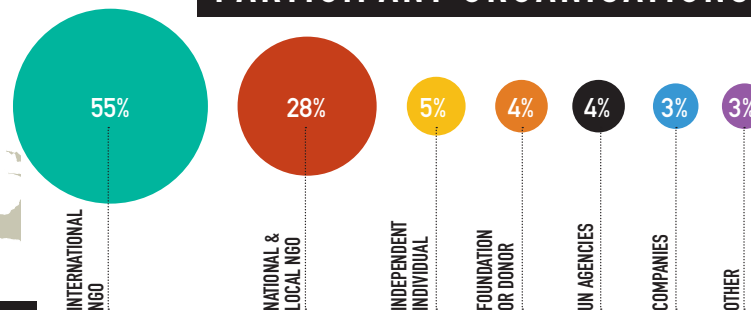
FINANCIAL
SUPPORT
PROVIDED

\$22,680.00

SUMMARY

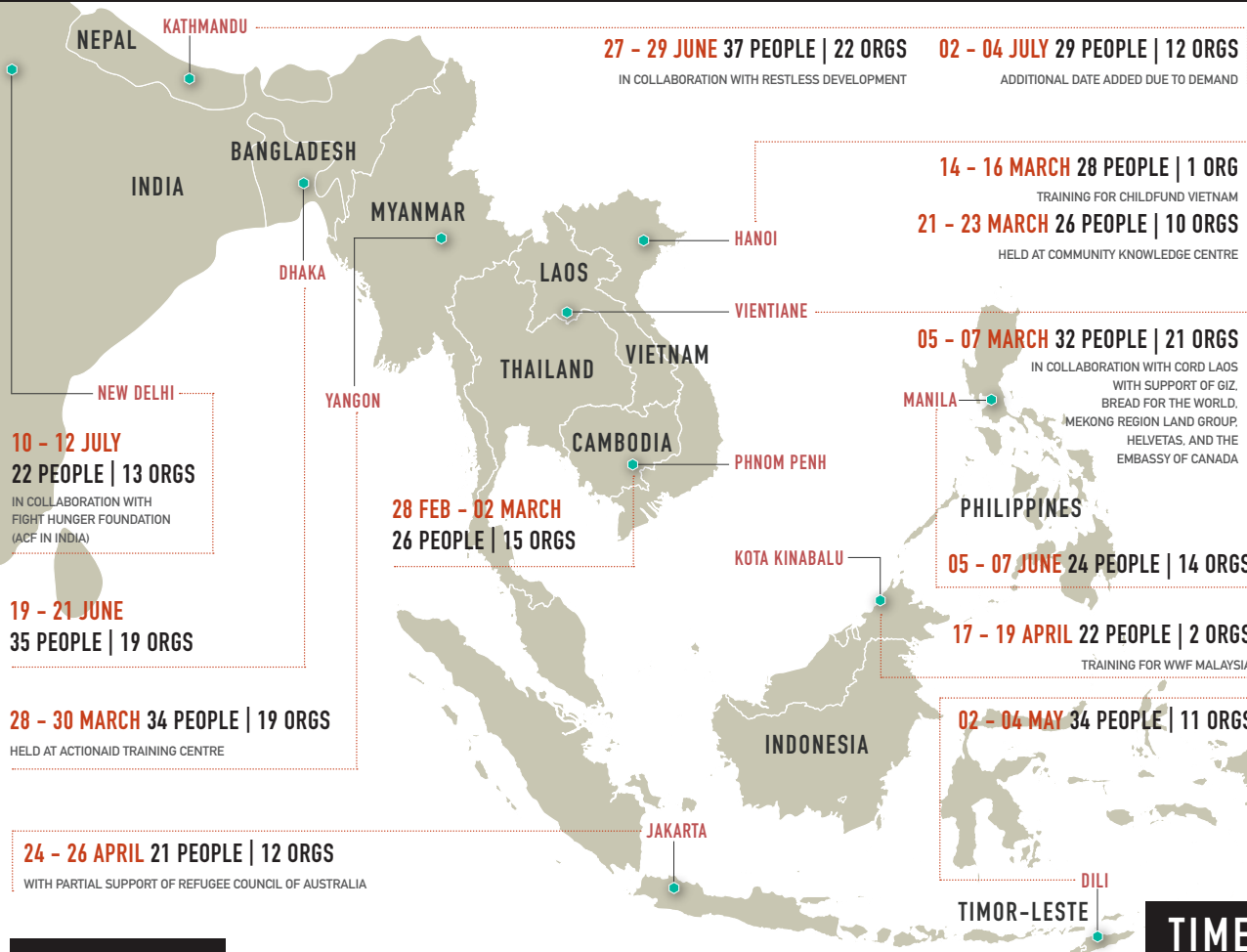
From February to July, 2018, United Edge scaled up a training programme across Asia called "Better Development: A Justice Approach." The Justice Based Approach (JBA) fills the gaps in and builds on a Human Rights Based Approach (HRBA) to development, humanitarian, social change, and environmental justice work. In 20 weeks, 370 people from 152 organisations joined the JBA movement through 13 trainings in Cambodia, Laos, Vietnam, Myanmar, Malaysia, Indonesia, Timor-Leste, the Philippines, Bangladesh, Nepal, and India. Participants came from all over the social change system, with most from INGOs (55%), over a quarter from local and national NGOs (28%), and a lesser amount from independent individuals (5%), foundations and donors (4%), UN agencies (4%), companies (3%), and others (3%), including government officials and university students and staff. Support valuing \$22,680 from United Edge helped give access to local and national change makers, not to mention thousands of additional dollars from other donors and INGOs supporting their local partners to join. Participants remain connected through the JBA Alumni network, and ongoing learning activities are planned, including 12 more trainings in Asia, Africa, and Europe in 2019.

PARTICIPANT ORGANISATIONS



TIMELINE

OVERVIEW



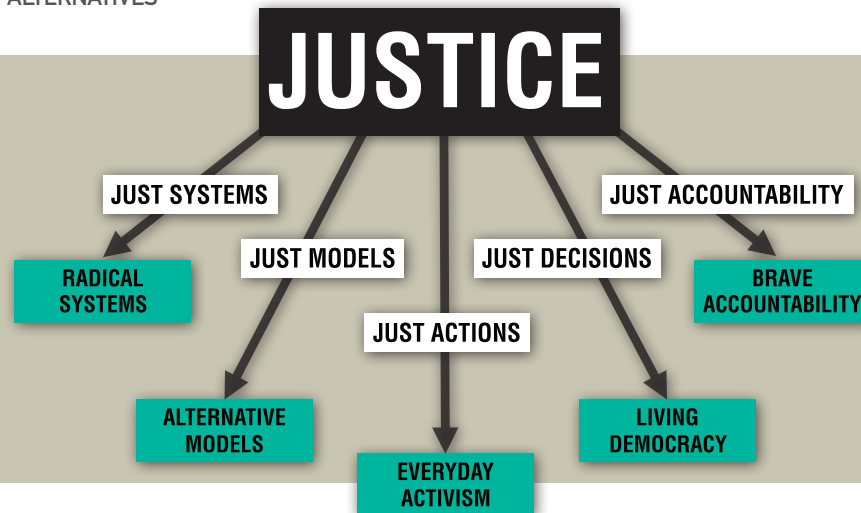
SUMMARY

People have joined JBA trainings from across the social change spectrum -- from multisectoral humanitarian and development NGOs to those focused on health, women, child, differently-abled, indigenous, education, economic, or environmental rights. During the 2018 scale up, satisfaction remained high for training content (98%) and facilitation (99%), greatly improved for follow-up (98%), but improvements are still needed to pre-training information and logistics. There was great improvement from the pilot, with more participants reporting that the training is good value for money (97%), met expectations (99%), and is useful for their work (96%). Every participant reported that they would recommend it to others. After 3 months, at least 3 out of 4 participants reported good outcomes for 4 of the 5 pillars of JBA - the area needing greatest improvement being Radical Systems. More work is needed to help participants continue exploring JBA after the training ends and embed it in their teams and organisations, but 4 out of 5 feel more confident in work or life since completing the training. Much of this improvement is due to lengthening the training from 2 to 3 days after the pilot phase based on feedback. Plans are underway to apply JBA to other sectors and develop more capacity strengthening options to enable previous participants to deepen their practice as leaders of change.

UNITED
EDGE

WHAT IS THE JUSTICE BASED APPROACH?

IN THE WORDS OF A JBA PARTICIPANT, JBA IS "AN APPROACH TO DEVELOPMENT THAT IS FOUNDED IN HUMAN RIGHTS, BUT GOES FURTHER BY CHALLENGING THE SYSTEMS, MODELS AND WAYS OF WORKING THAT PERPETUATE POVERTY AND EXCLUSION, AND PROPOSING MORE JUST ALTERNATIVES"



WHAT HAVE WE LEARNED FROM THE SCALE UP?

JBA IS A MOVEMENT THAT SPREADS BECAUSE OF ALUMNI. A full 70% of participants came by word-of-mouth.

JBA IS ENCOURAGING NEW WAYS OF THINKING ABOUT DEVELOPMENT AND SOCIAL CHANGE. Every single participant would recommend the training to others working for social change, and 96% said that it helped them see things in a new way.

JBA NEEDS MORE FOLLOW-UP TO INCREASE ONGOING LEARNING AND PRACTICE AFTER THE TRAINING. During the pilot, the training began as a 2-day event. Based on feedback, it was lengthened to a 3-day training, greatly improving satisfaction and outcomes. Now more focus is needed on helping participants continue to learn about JBA after the training ends and embed it in their teams and organisations.

JBA SHOULD BE APPLIED TO MORE CONTEXTS AND CAPACITY DEVELOPMENT OPPORTUNITIES. A number of participants traveled far to attend JBA trainings and reported that appetite is ripe outside of Asia for this approach. Others asked for more capacity development opportunities based on the JBA model.

JBA IS CREATING LEADERS WITH CONFIDENCE TO IMPROVE THEIR IMPACT ON THE WORLD. Three months after the training, 79% of participants feel more confident in work & life, and 88% feel able to put their beliefs and passions into action in everyday life.

FEEDBACK AND OUTCOMES

% OF PARTICIPANTS WHO AGREE WITH THE FOLLOWING STATEMENTS

GOOD VALUE FOR MONEY	97%
HELPED ME TO SEE THINGS IN A NEW	96%
MET MY EXPECTATIONS	99%
WOULD RECOMMEND TO OTHERS WORKING FOR SOCIAL CHANGE	100%
USEFUL FOR MY WORK	96%

% OF PARTICIPANTS WHO ARE SATISFIED WITH THE FOLLOWING TRAINING ELEMENTS

TRAINING CONTENT	98%
FACILITATION	99%
PRE-TRAINING INFORMATION	72%
VENUE	83%
FOOD	81%
FOLLOW-UP	98%

% OF PARTICIPANTS WHO AGREE WITH THE FOLLOWING STATEMENTS 3 MONTHS AFTER THE TRAINING

I HAVE CONTINUED TO EXPLORE AND LEARN ABOUT THE JUSTICE BASED APPROACH SINCE THE END OF THE TRAINING	68%
I HAVE USED ASPECTS OF THE JUSTICE BASED APPROACH IN MY WORK SINCE FINISHING THE TRAINING	76%
I AM ABLE TO IDENTIFY & ADDRESS UNDERLYING SYSTEMS	68%
I CAN DISCOVER AND IMPLEMENT BETTER AND MORE HOLISTIC SOLUTIONS TO PROBLEMS	76%
I FEEL ABLE TO PUT MY BELIEFS AND PASSIONS INTO ACTION IN EVERYDAY LIFE	88%
I KNOW HOW TO IMPROVE PARTICIPATION IN ALL AREAS OF LIFE - FROM MY PROJECTS AT WORK, TO MY HOME LIFE AND COMMUNITY LIFE	85%
IN MOST SITUATIONS I CAN IDENTIFY THOSE WHO ARE ACCOUNTABLE AND FIND WAYS TO HOLD THEM TO ACCOUNT	80%
I FEEL MORE CONFIDENT IN MY WORK (OR LIFE) SINCE COMPLETING THE TRAINING	79%
MY BOSS, TEAM & ORGANISATION ARE FULLY SUPPORTIVE ABOUT IMPLEMENTING A JUSTICE BASED APPROACH	68%

WHO ARE UNITED EDGE?

WE ARE A SOCIAL ENTERPRISE WORKING WITH CHANGE MAKERS TO TRANSFORM OUR BROKEN SYSTEMS WITH ALTERNATIVE MODELS FOR GLOBAL JUSTICE
FOR MORE INFO AND TO REGISTER FOR UPCOMING TRAININGS, VISIT:

WWW.UNITEDEDGE.NET/EVENTS

“

It will open your mind to ideas you never realised you could have

WWF MALAYSIA

“

It's different from any other training - a new way of thinking and a new way of engaged learning

BRAC BANGLADESH

“

A must attend if one wants to be more effective, efficient, just, humane, and simply better and smarter

HUMANITARIAN LEADERSHIP ACADEMY PHILIPPINES

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It's a different way of thinking about perennial issues that puts people at the center of any action

UN OCHA MYANMAR

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It's the best training I ever had! A new way of doing development work

WORLD VISION CAMBODIA