



BETTER DEVELOPMENT: A JUSTICE APPROACH

ASIA AND THE PACIFIC
TRAINING YEAR THREE
FEBRUARY - JULY, 2019

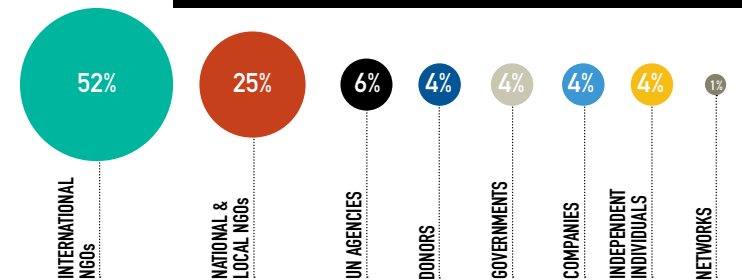
FINANCIAL
SUPPORT
PROVIDED

\$11,835.00

SUMMARY

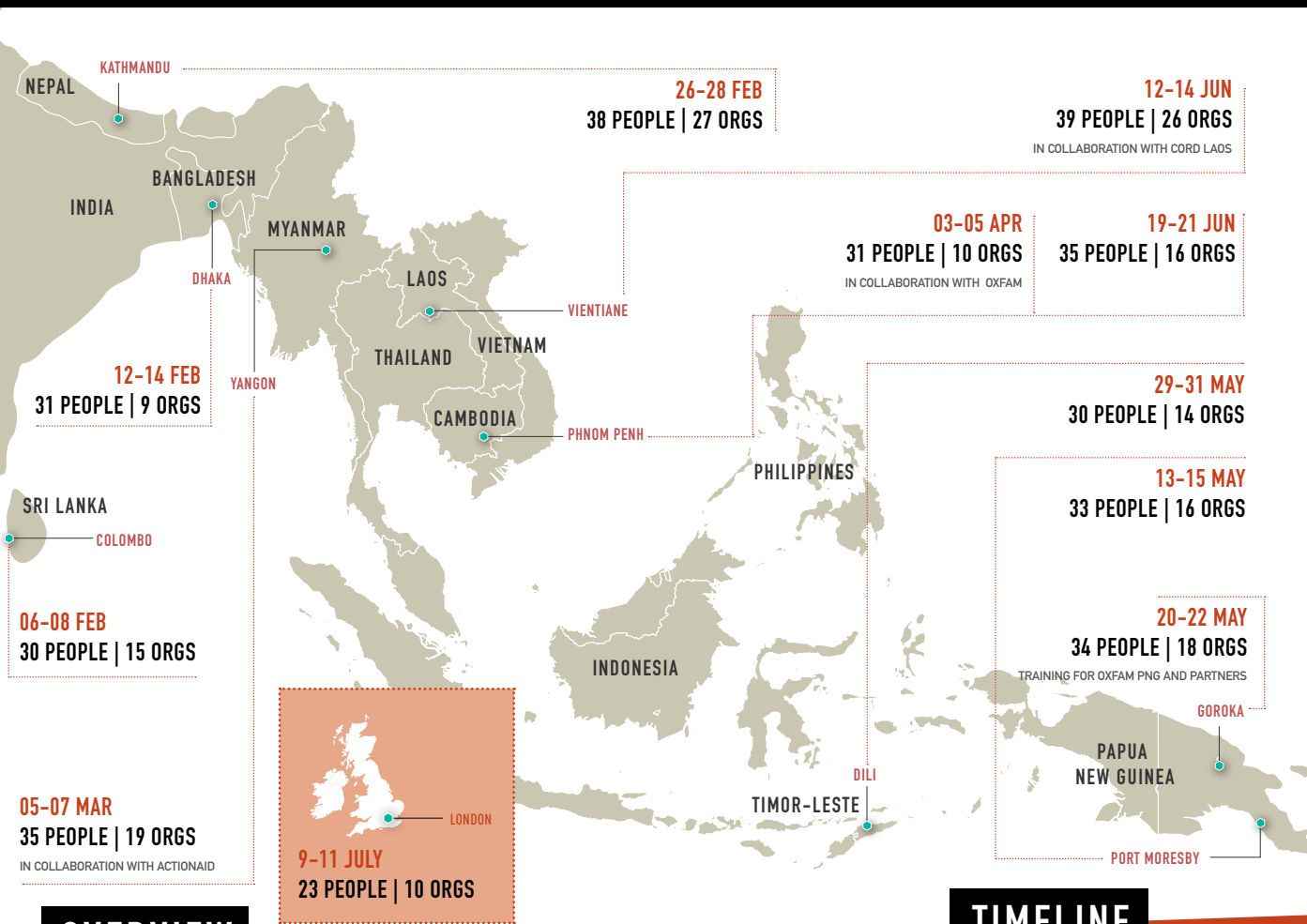
From February to July, 2018, United Edge scaled up a training programme across Asia called "Better Development: A Justice Approach." The Justice Based Approach (JBA) fills the gaps in and builds on a Human Rights Based Approach (HRBA) to development, humanitarian, social change, and environmental justice work. In 23 weeks, 359 people from 179 organisations joined the JBA movement through 11 trainings in Sri Lanka, Bangladesh, Nepal, Myanmar, Cambodia, Laos, Papua New Guinea, Timor-Leste, and the UK. Participants came from all over the social change system, with most from INGOs (52%), a quarter from local and national NGOs (25%), a growing amount from UN agencies (6%), and a lesser amount from donors, governments, companies, and independent individuals (each 4%), as well as networks (1%). Support valuing \$11,835 from United Edge helped give access to local and national change makers, not to mention thousands of additional dollars from other donors and INGOs supporting their local partners to join. Participants remain connected through the JBA Alumni network, and ongoing learning activities are planned, including 6 more trainings in Asia and potential training launches in Africa in 2020.

PARTICIPANT ORGANISATIONS



TIMELINE

FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY
06-08 COLOMBO 12-14 DHAKA 26-28 KATHMANDU	05-07 YANGON	03-05 PHNOM PENH	13-15 PORT MORESBY 20-22 GOROKA 29-31 DILI	12-14 VIENTIANE 19-21 PHNOM PENH	9-11 LONDON



OVERVIEW



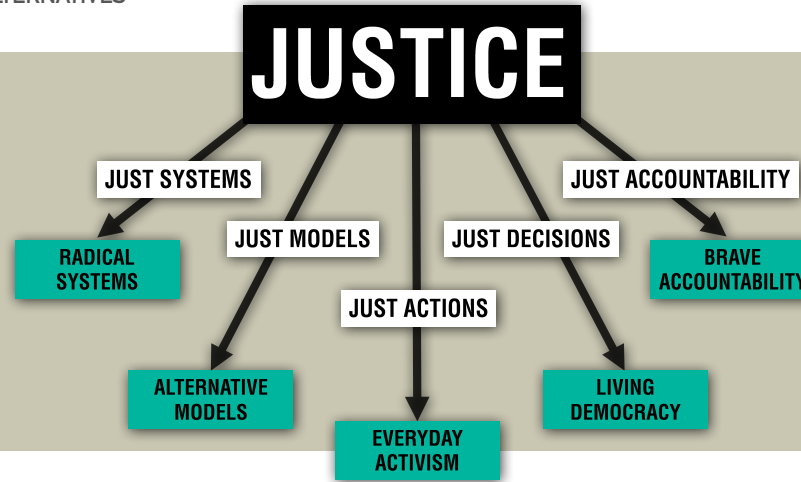
SUMMARY

People have joined JBA trainings from across the social change spectrum — from multisectoral humanitarian and development NGOs to those focused on health, women, child, differently-abled, indigenous, education, economic, or environmental rights. During the 2019 training year, satisfaction with pre-training information (86%) and training venues (87%) improved greatly and remained high for training content (97%), facilitation (100%), and follow-up (98%). A vast majority of participants felt the training remained good value for money (90%), met their expectations (93%), is useful for their work (95%), and helped them see things in a new way (97%). Almost everyone would recommend it to others (95%). After 3 months, at least 3 out of 4 participants reported good outcomes for 4 of the 5 pillars of JBA — the area needing greatest improvement being Radical Systems. More work is still needed to help participants continue exploring JBA after the training ends and embed it in their teams and organisations, but the trained helped increase confidence in work or life for more participants than ever before (88%). A learning review covering all 3 years of JBA trainings is currently underway to give greater insight into its impact. More capacity strengthening options are being developed both to apply JBA to other sectors and to enable previous participants to deepen their practice as leaders of change.



WHAT IS THE JUSTICE BASED APPROACH?

IN THE WORDS OF A JBA PARTICIPANT, JBA IS "AN APPROACH TO DEVELOPMENT THAT IS FOUNDED IN HUMAN RIGHTS, BUT GOES FURTHER BY CHALLENGING THE SYSTEMS, MODELS AND WAYS OF WORKING THAT PERPETUATE POVERTY AND EXCLUSION, AND PROPOSING MORE JUST ALTERNATIVES"



WHAT HAVE WE LEARNED FROM THE THIRD YEAR?

JBA IS STILL A MOVEMENT THAT SPREADS BECAUSE OF ALUMNI. A full 60% of participants came by word-of-mouth.

JBA IS GAINING MOMENTUM IN DEVELOPMENT, HUMANITARIAN, SOCIAL, AND ENVIRONMENTAL JUSTICE CIRCLES. With more than 1,000 people from over 420 organisations now trained, the JBA movement reached more "influencers" in 2019 than ever before — including UN agencies, senior leadership teams, and donor organisations. As those with more power in non-profit sectors are challenged themselves, it becomes easier to shift power.

JBA CAN INCREASE ITS IMPACT BY MAKING MORE TOOLS AND RESOURCES AVAILABLE AND SPREADING AWARENESS. The training effectively changes beliefs and shifts participants' worldviews, with 99% able to demonstrate that they have implemented JBA in work or life, but impact on system-level problems requires wider awareness and a greater body of literature on JBA.

JBA INSPIRES ACTION AND MOTIVATION THAT CAN BE BETTER HARNESSSED BY UNITED EDGE. Participants continue to come away from the training feeling energized and ready to act. If United Edge could provide more ongoing, continuous engagement, including a second level training, the impact of the alumni network would be boundless.

JBA PRESENTS BIGGER CHALLENGES FOR THE GLOBAL NORTH. After participants requested taking JBA to their headquarters, the first London training was held, but not a single organisation or donor with influence in the sector showed any appetite to attend, despite recommendations from their colleagues in Asia, revealing that those with power, based in the global north, are less interested in system change, despite their rhetoric.

“The training is very useful in helping me to open my way of thinking and widen my perspective.”
CORD LAOS

“It is one of the best approaches & very relevant to aid workers as well as those who would like to be social change agents.”
ECHO MYANMAR

“It is a holistic approach that allows us to challenge usual practice and explore alternative solutions that are just for all.”
UN WOMEN BANGLADESH

“If you want to see your society from a new angle, join the Justice Based Approach training.”
OXFAM CAMBODIA

“You can learn tools that will help to transform the way the development practitioners design programmes”
EU DELEGATION SRI LANKA

FEEDBACK AND OUTCOMES

% OF PARTICIPANTS WHO AGREE WITH THE FOLLOWING STATEMENTS

GOOD VALUE FOR MONEY	90%
HELPED ME TO SEE THINGS IN A NEW	97%
MET MY EXPECTATIONS	93%
WOULD RECOMMEND TO OTHERS WORKING FOR SOCIAL CHANGE	95%
USEFUL FOR MY WORK	95%

% OF PARTICIPANTS WHO ARE SATISFIED WITH THE FOLLOWING TRAINING ELEMENTS

TRAINING CONTENT	97%
FACILITATION	100%
PRE-TRAINING INFORMATION	86%
VENUE	87%
FOOD	81%
FOLLOW-UP	97%

% OF PARTICIPANTS WHO AGREE WITH THE FOLLOWING STATEMENTS 3 MONTHS AFTER THE TRAINING

I HAVE CONTINUED TO EXPLORE AND LEARN ABOUT THE JUSTICE BASED APPROACH SINCE THE END OF THE TRAINING	69%
I HAVE USED ASPECTS OF THE JUSTICE BASED APPROACH IN MY WORK SINCE FINISHING THE TRAINING	75%
I AM ABLE TO IDENTIFY & ADDRESS UNDERLYING SYSTEMS	65%
I CAN DISCOVER AND IMPLEMENT BETTER AND MORE HOLISTIC SOLUTIONS TO PROBLEMS	76%
I FEEL ABLE TO PUT MY BELIEFS AND PASSIONS INTO ACTION IN EVERYDAY LIFE	89%
I KNOW HOW TO IMPROVE PARTICIPATION IN ALL AREAS OF LIFE - FROM MY PROJECTS AT WORK, TO MY HOME LIFE AND COMMUNITY LIFE	87%
IN MOST SITUATIONS I CAN IDENTIFY THOSE WHO ARE ACCOUNTABLE AND FIND WAYS TO HOLD THEM TO ACCOUNT	79%
I FEEL MORE CONFIDENT IN MY WORK (OR LIFE) SINCE COMPLETING THE TRAINING	88%
MY BOSS, TEAM & ORGANISATION ARE FULLY SUPPORTIVE ABOUT IMPLEMENTING A JUSTICE BASED APPROACH	66%

WHO ARE UNITED EDGE?

WE ARE A SOCIAL ENTERPRISE WORKING WITH CHANGE MAKERS TO TRANSFORM OUR BROKEN SYSTEMS WITH ALTERNATIVE MODELS FOR GLOBAL JUSTICE FOR MORE INFO AND TO REGISTER FOR UPCOMING TRAININGS, VISIT:

WWW.UNITEDEGE.NET/EVENTS