

30 AUG

-

19 SEP

2024

# TRANSFORMATIVE SAFEGUARDING

LIVE ONLINE COURSE

UNITED  
EDGE

*Explore the fundamentals of safeguarding and how to implement it in your organisation through a lens rooted in justice*

# THE REASON

---

In recent years we've seen scandal, fear, reputational risk, and compliance act as key drivers for the development and review of safeguarding policies and practices. Legal ramifications and compliance issues have forced many organizations to act at pace. This process can result in a safeguarding culture that lacks meaning and inappropriately centres donor requirements rather than the people we are here to serve. Although many organizations have moved their safeguarding work forward, there is still a long way to go to address systemic failures across civil society and beyond.

To truly transform our safeguarding approach, we need to take a radical and critical look at our organizations and ourselves from the inside out and scrutinise the roots of injustice. Our safeguarding work must include acting for a more just reality so that we get to the root causes of abuse. Protection and safeguarding must become deeply embedded in the values and the culture that an organization lives and breathes. We will explore these themes and many others during the course and give you invaluable knowledge, confidence and tools to take back to your colleagues, partners and the communities you serve.

This course will look at international safeguarding standards and the criteria of relevant regulatory bodies, how they connect with your everyday reality and how the Justice Based Approach - a lens that challenges us to put justice at the forefront of our work and lives - can fundamentally reshape these standards and practices.

We will look at safeguarding as it relates to children and people in vulnerable situations, staff and volunteers, your wider organization (culture and practice) and you.

If you want to refresh your knowledge and gain a comprehensive understanding of safeguarding through a radical lens, then join our dynamic live online course this year.



***This is the very first training where we truly felt a real transformational impact on our internal growth. It has indeed given us a new way of thinking, of viewing the world, an inspiring model to follow, and the most meaningful and effective way to work and live our lives to the full.***

Mai Siriphongphanh, Lao Disabled People's Association, Laos

# THE COURSE

This comprehensive course offers you the unique opportunity to explore the fundamentals of safeguarding and use a radical lens to move your work beyond compliance towards justice and greater impact.

**During the course, you will explore & deepen your knowledge of:**



- What safeguarding is, where it originated and why it is important
- How to Identify, respond to and report safeguarding concerns
- Why standard safeguarding approaches fall short
- How the Justice Based Approach radically alters practice throughout your organisation's safeguarding framework.
- How to implement justice based safeguarding within your organization
- How to become more aware of your own conduct, biases and ability to do harm and how to take care of yourself

**By the end of the course you will have:**



- Initiated a Justice Based Safeguarding Audit of your organization
- Developed an action plan for your organization using bespoke tools
- Learned from experts through live interactive sessions, 1-2-1s, and Q&As
- Analyzed a range of case studies and applied your learning in small groups

**Through this course you will feel:**

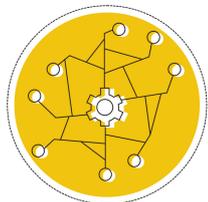


- Equipped with practical tools and knowledge to use in life and work
- Connected to a supportive network of safeguarding practitioners
- Motivated and energized to implement new ways of working and shift culture in your organization
- Grounded in the knowledge that effective safeguarding comes from love and compassion, not fear and blame
- Confident in your ability to effectively identify, respond to and report and safeguarding concerns and incidents

# JUSTICE BASED APPROACH

The Justice Based Approach is a lens that refocuses our actions and decisions on models that dismantle unjust systems and hold power to account in order to shift the planet towards social and environmental justice.

If we really want justice in our projects and actions, we need to consider all five pillars of the Justice Based Approach thoroughly.



## **RADICAL SYSTEMS**

We take a systems approach to solving problems and work to make radical systems commonplace.



## **LIVING DEMOCRACY**

We empower individuals and groups to participate in the decisions that affect them, provide tools to increase access to good information, and support the right structures to make those decisions.



## **EVERYDAY ACTIVISM**

We believe that change makers need to build their own resilience and awareness to help others become more active. We share lessons from across the spectrum of social change movements and support others to build their capacity to learn and take action.



## **ALTERNATIVE MODELS**

We help shift the paradigms of change makers to recognize failing approaches, pilot power-shifting projects, and cultivate alternative models for lasting change.



## **BRAVE ACCOUNTABILITY**

We strive for global justice and an end to impunity and believe in the power of individuals, groups and movements to shift the power of privilege and unite to hold power to account.



Download our free Justice Toolkit: [www.unitededge.net/justice-toolkit](http://www.unitededge.net/justice-toolkit)



# THE ESSENTIALS

**Course length:** 4 weeks

**Total time commitment:** 23 hours

**Week 1. Live session:** 2 hours, for orientation

**Weeks 2 - 4. Live sessions:** 6 hours per week, every Tues & Thur for 3 hours each

**Self-guided:** up to 1 hour per week

**Optional sessions:** Mon for networking and Fri for reflection

**Price:** \$595 USD per person

\$535 USD per person for groups of 10+

**Language:** English

**Delivery methods:** Live participatory online sessions | Interactive learning tools | Lifetime access to resource bank inc. audit tool for your organization | Small team discussions | Online forum | 1-2-1 with facilitators | Self-paced learning and reflection | Facilitator Q&As

**Next course dates:** 30 Aug - 19 Sep 2024

**Enrollment deadline:** 29 Aug 2024 while spaces are available

**More information:** [www.unitededge.net/safeguarding](http://www.unitededge.net/safeguarding) 

**Booking form:** <https://united-edge.typeform.com/to/P3GKXmMv> 



*It was a great period of learning and unlearning both on a personal and professional level.*

Rachael Ampaire Mishambi, The Hague Institute for Innovation of Law, Uganda

# THE SCHEDULE

The course starts the week of 26 August and ends on 19 September 2024. Live sessions take place on Tuesdays and Thursdays.

All sessions start during the morning for Africa and Europe, late morning for the Middle East, mid-day for South Asia, the afternoon for Southeast Asia, and the early evening for the Pacific and Australia.

Each week includes six hours of live sessions, with additional time for self-paced learning and a facilitator Q&A session.



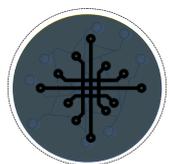
## ORIENTATION

**Week of 26 August.** You will meet our team of facilitators for an introduction to the course, meet other participants and familiarize yourself with the online tools and platform ahead of the course starting. You only need to attend one 2-hour session during this week. We will have several dates and times for you to choose from.



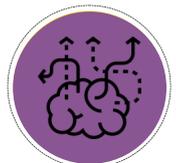
## WEEK 1

**Week of 02 September.** We will introduce you to the Justice Based Approach and explore the fundamental principles of safeguarding and how they relate to one another. You will start to reflect on your own projects and organizations.



## WEEK 2

**Week of 09 September.** We will be taking our learning further by exploring how transformative safeguarding can be implemented, and you will contextualize these lessons in your own work.



## WEEK 3

**Week of 16 September.** In our final sessions, we will consider how you can practically take your learning on safeguarding and justice forward in your work and in life.



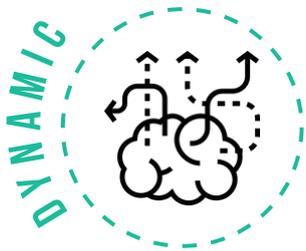
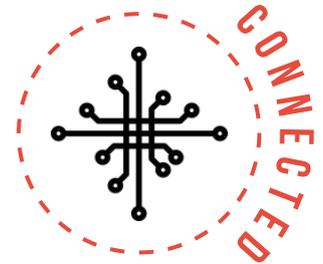
## WEEKLY

Each week we will provide you with resources and reflection points that you can explore and work through in your own time, often focusing on contextualising your learning and beginning to use tools such as the Justice Based Approach Safeguarding Audit Tool.

Our course facilitators will also run a Q&A each week, which are always very popular with our course participants!

# THE APPROACH

Our style of online delivery creates genuine human connection, facilitates deeply reflective and thoughtful discussions, and leads to real impact and effectiveness.



The course uses mixed methodologies, including participatory live sessions, interactive online tools, movement, games, small group discussions, an online forum, and self-led learning and reflection. Our facilitators run Q&A sessions, and you have the opportunity to book one-to-one calls with them throughout the course.

Our courses attract participants from around the world, which creates a unique learning and sharing environment. Reflecting on safeguarding from a local and global level will vastly expand your network and generate rich and valuable discussions.



We take great care to create a safe and welcoming space for all course participants. We are committed to making reasonable adjustments to ensure that anyone with an additional need is able to participate. Additional needs and access requirements can refer to physical, mental, emotional, or other conditions. These might include emotional triggers and 'invisible' diseases, conditions, impairments, or disabilities. Our Inclusion Lead will discuss this with you before the course and ensure that you are comfortable and you feel supported throughout.



# GLOBAL FACILITATION TEAM

We're excited to be bringing together a team of facilitators and guest speakers from around the world to co-deliver the course. You will be learning from, and connecting with, experts in their field from a diverse range of contexts.



**LAURA  
GRIFFITHS**

## LEAD FACILITATOR

Laura Griffiths is our Safeguarding Specialist and brings more than 18 years of leadership in programming and safeguarding



**DANIEL  
BEVAN**

## LEAD FACILITATOR

Daniel Bevan is the co-founder and co-director of United Edge and architect of the Justice Based Approach



**NEESHA  
FAKIR**

## GUEST SPEAKER

Neesha Fakir is the Global SHEA and Safeguarding Lead for ActionAid and based in South Africa



**OLUWATOSIN  
ADENUGA**

## GUEST SPEAKER

Oluwatosin Adenuga is a National Expert Board Member of the Safeguarding Resource and Support Hub



**FILIPO  
MASAURUA**

## GUEST SPEAKER

Filipo Masaurua is the Pacific Safeguarding Lead with Oxfam and a human rights, gender and social inclusion adviser and educator



**SAMWEL  
MAPHIE**

## GUEST SPEAKER

Samwel Maphie is a Safeguarding, PSEAH & Child Protection Specialist and Gender Mainstreaming Adviser



**TO BE  
CONFIRMED**

## GUEST SPEAKER

We're excited to be announcing an additional guest speaker in the coming weeks who is a global specialist in keeping people safe



**RHONWYN  
HAGEDORN**

## SUPPORT FACILITATOR

Rhonwyn Hagedorn is Operations Director at United Edge and will be supporting the team and participants throughout



**TEAM  
LEADERS**

## TEAM LEADERS

As always, we're excited to be announcing a global group of team leaders who have already experienced the Transformative Safeguarding course or the Justice Based Approach Foundation Course. These United Edge Associates will facilitate conversations during group work and support some of the wider facilitation on the course.

# THE PARTICIPANTS

We know that teams with comprehensive safeguarding knowledge build stronger, safer organizations and programmes. This course has been developed for *all* staff, volunteers and trustees from a range of sectors. It will be particularly relevant to you if:

- ▶ You work for a humanitarian, community development or social change organization
- ▶ You work directly with children and people in vulnerable situations or you manage staff or volunteers who do, including in education, social work, local government and religious settings
- ▶ You have a safeguarding-focused role, including Safeguarding Leads
- ▶ You are in a Senior Leadership Team or on a Board of Trustees
- ▶ You work in a Human Resources or People Team
- ▶ You fundraise for or design programmes
- ▶ You are a donor agency that supports organizations working with children and people in vulnerable situations
- ▶ You work in communications for programmes that involve children and people in vulnerable situations

A highlight of our courses for many participants is the opportunity to connect with and learn from people from across the world. Our last round of courses had participants from over 70 countries!

The course is relevant to a wide range of sectors and organisations, including humanitarian and development agencies, charities, public sector agencies, UN agencies, community groups and local partners.



# TESTIMONIALS

We have received many stories from course participants about the enormous impact our courses have had on their work and lives. Here are just a few of them.



It is the best training I have ever had! It helped me think differently, opened my perspective, and [taught] a new way of doing development work!

Participant from World Vision, Cambodia



A must-attend if one wants to be more effective, efficient, just, humane and simply better and smarter.

Participant from Humanitarian Leadership Academy, Philippines



[The course] was really interactive and delivered with so much energy and passion.

Participant from Restless Development, UK



It will open your mind to ideas you never realized you could have.

Participant from WWF, Malaysia



It's a different frame of thinking about perennial issues that puts people at the centre of any action.

Participant from UN OCHA Myanmar



[It] is completely different than [any other] contemporary training, and it is a must-do training.

Participant from UNFPA, Bangladesh



The training was the best motivation - and energy-boost - I had in my professional career.

Participant from GIZ, Cambodia



It is awesome and vision changing for professionals who want to think and work differently.

Participant from Oxfam, India



I would strongly recommend this training, not just to those starting out their careers in development/social work, but perhaps even more so for those who have been in the line for so long that they stop asking questions and challenging themselves.

Participant from WWF, Malaysia

Read more on



# THE PRICE

**STANDARD RATE**  
PER PERSON

**\$595**  
**USD**

**\$535**  
**USD**

**GROUP RATE**  
PER PERSON

## The course fee includes:

- 18 hours of *live* online facilitated learning led by highly experienced facilitators with decades of combined experience in this field
- Transformative Safeguarding Resource Pack including our Justice Based Approach Safeguarding Audit Tool and implementation template
- One-to-one discussion with course facilitators
- Access to a network of global safeguarding professionals
- An orientation session to build confidence and skills in remote learning approaches
- Q&A session with facilitators
- Regular small-team discussions
- Self-paced learning, reflection, and action points based on each week's content
- Exclusive access to the Transformative Safeguarding forum where participants can share and learn from one another
- Post-course event to reconnect with your group and reflect on your work
- Ongoing access to our community of social change makers, including frequent resource sharing and regular learning events for ongoing professional development
- A certificate to verify your course completion
- Exclusive opportunity to join the Advanced Safeguarding Course

**Financial  
assistance  
available**



# THE PRICE

## GROUP RATE: \$535 USD per person

Receive 10% off when you book 10 or more places on a course.

Group attendance is a wonderful way to learn and develop together as a team and organization.

Groups can be from multiple organizations if they book the course together. Donors and organizations have used this as an opportunity to support partners and whole teams to attend together.



## FINANCIAL ASSISTANCE

We proudly offer financial assistance to help cover part of the course fee for people who may otherwise find it difficult to fund such a course. Since 2017, we have provided over \$100,000 worth of financial assistance to course participants, ensuring that grassroots and local organizations with limited funds but big aspirations can develop their work for greater impact and positive social change.

We prioritize support for those from the majority world, women, black and indigenous people, those from ethnic minorities, LGBTQIA+ people, young people, disabled people, refugees, and grassroots activists. To apply for financial assistance, please contact us.

**I always finished the sessions inspired and motivated!**

Fiona Locke | Founder | Birdsong English



# THE IMPACT



UNITED EDGE HAS  
TRAINED OVER 2,000  
PEOPLE FROM...



COUNTRIES



WOULD  
RECOMMEND OUR  
COURSES



ARE SATISFIED  
WITH CONTENT &  
FACILITATION



SEE THINGS IN A  
NEW WAY AFTER  
OUR COURSES



RATED OUR COURSES  
EXCELLENT VALUE FOR  
MONEY



ALUMNI IN OUR GROWING ONLINE COMMUNITY, FORMING A  
LEARNING GROUP FOR ONGOING PROFESSIONAL AND  
PERSONAL DEVELOPMENT



**ACTIVISTS AT HEART**  
**HUMANITARIANS BY TRADE**  
**SOCIAL ENTREPRENEURS BY DESIGN**

United Edge is a social enterprise working with change makers to transform our broken systems with alternative models for global justice.

We are working towards a just world where people and the planet are prioritized over profit and short-term gains.

Everything we do is aimed at creating a more just world.



### **ACTIVISTS AT HEART**

We are everyday people who believe that each of us has a responsibility -- and the ability -- to make a difference. We partner with change makers around the world who are committed to global justice through changing systems, shifting power and better development. We add our voices to this vibrant movement because we passionately believe in the power of individuals and groups uniting to make change happen.

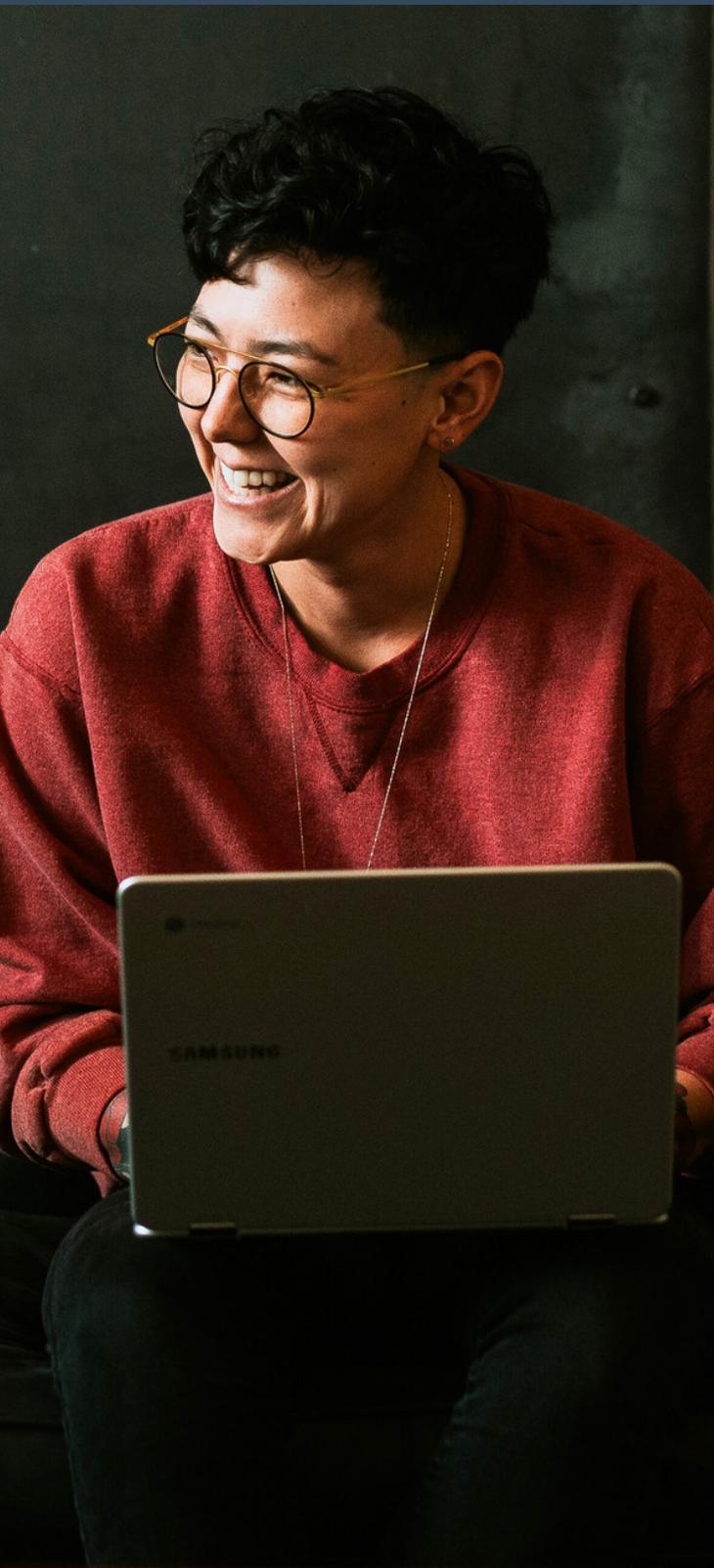
### **HUMANITARIANS BY TRADE**

We are experienced professionals with skills, expertise and insight to share. We have worked on human rights, community development and humanitarian projects for over 15 years across Africa, Asia, Europe, North America and the Middle East. Our time with communities and youth groups, local civil society and CBOs, national and international NGOs, large networks and the United Nations has helped us understand the challenges that change makers face.

### **ENTREPRENEURS BY DESIGN**

We are a social enterprise committed to piloting power-shifting projects and providing services to change makers everywhere. Instead of imposing our solutions, we want our services to be subject to demand. Power and privilege define the way social change is usually funded and put into practice. As a social enterprise, we fund all our work by our own means. Our independence means we can focus on delivery without compromising quality or ethics.

# BOOK YOUR PLACE



Places on the course are extremely limited, and our courses get booked up quickly. Book early to avoid missing out.

Click the link above or visit [www.unitededge.net/safeguarding](http://www.unitededge.net/safeguarding).

Please read the terms and conditions, including the cancellation policy before booking.

If you have any further questions visit our FAQ page: [www.unitededge.net/faq](http://www.unitededge.net/faq).

## BRINGING THE COURSE TO YOU

Please get in touch if you would like to discuss hosting an exclusive in-house course at your organization.

We also offer other courses, coaching and mentoring services, as well as consultancies for like-minded organizations. Find out more on our website.

# GOT ANY QUESTIONS?

---

We'd love to hear from you!

info@unitededge.net

www.unitededge.net/safeguarding 

Connect with us:

